

EEO-1 Self-Identification Form

Texas Biomedical Research Institute is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, *Texas Biomed* invites applicants to **voluntarily** self-identify their gender, race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

This data is for periodic government reporting and will be kept in a **Confidential File** separate from the Application for Employment.

(PLEASE PRINT)

Date: _____

Position(s) Applied For: _____

Location of Position: _____

Referral Source(s): State Employment Agency Friend Relative
 Walk-In Company Website
 Other _____

Name: _____ Phone _____ - _____ - _____
LAST FIRST MIDDLE

Address: _____
NUMBER STREET CITY STATE ZIP CODE

1. Gender Male Female

2. Ethnicity Are you Hispanic or Latino? *A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.*
 Yes, I am Hispanic or Latino. No, I am not Hispanic or Latino.

3. Race

IMPORTANT – If you checked “No, I am not Hispanic or Latino” on #2, then check one or more of the following, as they apply:

- White
A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Black or African American
A person having origins in any of the Black racial groups of Africa.
- American Indian/Alaskan Native
A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent.
- Native Hawaiian or Other Pacific Islander
A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.